27th World Open Space on Open Space
17-19 October 2019
Cherry Hill Park, Maryland USA (Near Washington D.C.)

Book of Proceedings
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Schedule and Open Space Posters

27th-ish World Open Space on Open Space

Friday
- 8:30 Gather
- 9:00 Opening
- 10:00
- 11:30 Lunch
- 1:00
- 2:30 Gather
- 4:00 Evening News
- 4:30 Gather

Saturday
- 8:30 Gather
- 9:00 Morning Announcements
- 10:00
- 11:30 Lunch
- 1:00
- 2:30 Gather
- 4:00 Evening News

Sunday
- 8:30 Gather
- 10:00
- 11:30 Lunch
- 1:00 Gather
- 6:30 OS1 Dinner with Harrison

Celebrate
WOSonOs 2019

8:30  Gather
9:00  Morning news
10:00 Reading Gallery
10:30 Welcome Actions
11:00 Next Steps
11:30 Closing Circle
12:30 Lunch
5 PRINCIPLES

Whoever comes is the right people
Wherever it happens is the right place
Whenever it starts is the right time
Whatever happens is the only thing that could have
When it’s over it’s over (when it’s not it’s not)

1 Whoever comes are the right people
2 Whatever happens is the only thing that could have

3 Whenever it starts is the right time
4 Whenever it’s not over, it’s over

Four Principles

Whoever comes are the right people
Whatever happens is the only thing that could have
Whenever it starts is the right time
When it is over, it is over
Be prepared to be surprised!

Be prepared to be surprised !!!
Attendee List

- Colin Basterfield, Wellington, New Zealand
- Susan Basterfield, Wellington, New Zealand
- Kevin Blossfeld, Washington, D.C., United States
- Joe Brodnicki, Hendersonville, Tennessee, United States
- Tom Brown, Metuchen, New Jersey, United States
- Hulu Chen, London, United Kingdom
- Tricia Chirumbole, Pittsburgh, Pennsylvania, United States
- Tanya Cruz Teller, Johannesburg, Gauteng, Republic of South Africa
- Suzanne Daigle, University Park, Florida, United States
- Karen Davis, New York, New York, United States
- Gerardo de Luizenberger, Milano, Italy
- Newell Eaton, Albany, New York, United States
- Salah Elleithy, Ellicott City, Maryland, United States
- Luis Gallardo, Chicago, Illinois, United States
- Douglas Germann, South Bend, Indiana, United States
- De Han, China
- Jenny Hegland, Alexandria, Virginia, United States
- Thomas Herrmann, Kungsbacka, Hallands län, Sweden
- Peggy Holman, Bellevue, Washington, United States
- Eric Kapono, HILO, Hawaii, United States
- Carol Daniel Kasbari, Oakton, Virginia, United States
- Chris Kloth, Columbus, Ohio, United States
- Evie Lin, North Potomoc, Maryland, United States
- Buck Maddin, Nashville, Tennessee, United States
- Daniel Mezick, Guilford, Connecticut, United States
- Allie Middleton, Albany, New York, United States
- Elaine Nieberding, Bel Air, Maryland, United States
- Myriane Ouellette, Shediac Cape, New Brunswick, Canada
- Barry Owen, Nashville, Tennessee, United States
- Jess Owen, Boulder, Colorado, United States
- Ron Quartel, Seattle, Washington, United States
- Ben Roberts, Newtown, Connecticut, United States
- Véronique Santos, Caldas da Rainha, Leiria, Portugal
- Stefan Sargent, Canada
- Mark Sheffield, High Point, North Carolina, United States
- Harold Shinsato, Stevensville, Montana, United States
- Artur Silva, Caldas da Rainha, Leiria, Portugal
- Qinghua Song, China
- Zhenhua Song, China
- Joy Spencer, Durham, North Carolina, United States
• Marc Trudeau, West Boylston, Massachusetts, United States
• Anna Caroline Türk, Berlin, Germany
• Nancy Wells, Halifax, Nova Scotia, Canada
• Zheng Xiaoqiong, Beijing, China
• Jacob Yeager, Washington, D.C., United States
在场的人就是合适的人
ESTEJA
PREPARADO
PARA SER
SURPREENDIDO!

(S PORTUGUES)
4 principer
Vilka som än kommer är rättpersoner.
När det än börjar är rätt tid.
Vad som än händer är det enda som kunde hända.
När det är slut så är det slut.

Lagen om rörlighet
Använd fätterna

Svenska
Swedish
Sueco
Sverigisam
1. Chiunque vegna e
la persona giusta
2. Qualsiasi cosa accada e
l'unica che possiamo
avere
3. Quando comincia e
il momento giusto
4. Quando è finita,
è finita
5. Doveunque accada e
il posto giusto

LA LEGGE DEI
DUE PIEDI

BONBON & FARFALLA

O ke Kanaka hele
mai ke Kanaka
pono.

'O kama hana'ia
kama wale nō i
hikū ke hana 'ia.

'O Ka manawa hōomako
ka manawa pōlolei.

Aia nō a pau
pau nō.

Ke kanawai o
ni waena 'eke.

Mā pūiwa i ka
pūiwa!
'O ke kanaka hele mai ke kanaka pono.

'O ka mea hana'ia
ka mea wale no i hiki ke hana 'ia.

'O ka manawa hōomaka
ka manawa pilolei.

Aia no a pau
pau no.

Ke kanawai o
na waewae 'eha.

Mai pū'iwa i ka pū'iwa!
Definition of OST Poster/Art

The Genius of People in Respectful Caring Relationship

Surrender, letting go, watching with no watcher, presence, stillness, quiet, MUMMENTLESS MOMENT, being one's true self, leaving the world alone ❤️ Love ❤️

Open Space is a way to unleash the power of diverse groups to solve complex problems

OST is an elegantly simple and vibrant way to engage, the creative potential of individuals or groups to solve highly complex issues and problems. The process ignites an openness, creativity, and potential for organized
INVITING
creativity
depth

Human Centered
Organization + Leadership

Creation / Regeneration / Renewal
Self
Caring
Planet

Letting Go

Connection

Pretty Foto!

Taking responsibility for what we live as an act of service

Cleanse

Support Creative Passion

Co-Creation

Authenticity

Reconnection to Source
Market Place & News wall
Communities of Vulnerability vs. Communities of Strength

Let's make sense of 'selling' (ineffable) emergence

INNER OPEN SPACE
Cultivating your/our practice

OS for beginners
What do you want to share with us newbies?

OS - spirit of community self-organising

CST to redeploy hands
Moved to a new country. Everything restarts and TOO MUCH SURPRISE Evie

Discuss
Why we need
IT Spirit Ineffable
Audrey Hepburn

BEING PRESENT
4
WHAT HAPPENS
‘Oh? There’s Fun’ Outside Colin

Anna Caroline
Mycene
Walk
share stories
get to know more of you

100 FRI
100 FRI

What do you want to share with us newbies?

- Joy

OST to redeploy hands & spirits freed by AI/robots

Marc

100 FRI

100 FRI

Anna Caroline

Myciane

Walk

Share stories

Get to know more of you

Beyond our thinking mind

A Copernican revolution for open space

Newell

HMW

Coach leaders & teams using OST principles & law?

2:30 FRIDAY

2:30 FRIDAY

2:30 FRIDAY

Tizanne
SURPRISE
Evie

BEING PRESENT
4
WHAT HAPPENS
‘Oh & there’s fun’
[outside]
Colin

BE PREPARED TO BE
SURPRISED ...
IS IT TRUE?
WORKING WITH
ASSUMPTION
Nancy

Creating
for OST
groups, who
interested

100
100

1st
Fri

30
Fri

OPEN REVOLUTION
OPEN SPACE
Suzanne

2 30
Fri
The Market Place

Continuous, org-wide open space
Issues & opportunities

Agile Beyond
Software
It's time!!
Suzanne

Touching ineffable spirit of the 11th generation?
(Doug)

Sent
Beyond
Software
It's time!!
Colin

Are things really getting worse or is this the birth pangs of better?
(Marc)

100% joined team pri
Creating a platform for OST masterminds. Who’s interested?

What does unleashing the wisdom of the crowd look like?

OST w/ Poverty Stoplight (Families lifting selves from poverty)

Feedback is BS (and OST is not)

What are your questions on Contracting for entry into systems?

OST PRINCIPAL

Diversity, Equity, Inclusion, with Jay?

Ineffable!

Using OST with family in line for adoption

Communities connecting communities (to OS)
What are your questions on Contrary for emergence to entry into systems?

OST PRINC /
ineffective languages
Translation using the Principle

OST

AFH> Marc
Facilitating Open Space all the way to action

Mini OST

Ham de

Living in Open Space, on the road, let's talk!

10b. Happy by 2050??

Reverence in our work & daily lives

OPEN SPACE
Research Models and Experience

Selling

OPEN SPACE
OPENING SPACE IN THE ONLINE WORLD.

We will have virtual guests.

Progress as THE Peace
= \( \text{Post-Soviet Space bias} \)
CREAT Pain
SONG POEM
CAREBO
CAREBO

The Role of
the Body
Movement
Spatial Awareness
in Open Space

OPENING SPACE
in places/organisations
where space is not 'open'

GERARDO

PRACTICING EMERGENCE
What exercises/practices can
we do/share to experience
emergence?
Ron Q

2:30 SAT

Words for
Gail &
please write...........
USKO (also) ARTUK
I love reading you
Cif & I
GERARDO
everence in our work and daily lives

Ben R.

OPEN SPACE
Research Methods and experience
Audrey Hepburn

Falls

TRAN

the Poetic Principle

Tanya

AFH? Facilitating Open Space all the way to action? Tips? Tricks? Faith?
Marc

Mini OS7
Han De
CONTINUOUS, ORG-WIDE OPEN SPACE

ISSUES & OPPORTUNITIES

Agile & Beyond Software
It's Time!!

Suzanne
BULLETIN BOARD
Nice Pictures!
Fri 10am Heart – Let’s Make Sense of ‘Selling’ (ineffable) emergence – Susan Basterfield

Session Title: Let’s make sense of how to “sell” ineffable emergence

Name: Susan B.

Participants: Susan, Ron, Jake, Tereza, Evie, Joe, Ben, Eric, Toy

We need to practice emergence.

What is a ‘quick’ experience? Wow! Your free first hit.

How can the principles + Law impact our daily way of being? We create the space (what keeps you apart, repels)

“Sell” transactional reality both and maybe or emergence

Storytelling over features + benefits

Language matters... unique client problem.
Fri 10am Infinity – Discuss Why we need OST
Spirit Ineffable – Audrey Hepburn
Ms Song describes how Open Space creates a spirit of community in China. She gives an example of China recently celebrating its 70th anniversary and wanting to beautify the exterior of buildings to celebrate and highlight the economic progress that has taken place. They hired architects and invested a great deal of money. The community did not like what was done and the government was surprised and did not understand why. It was suggested that they use Open Space to discover what the citizens wanted. They did and they learned that the people were looking to have more basic things done like sewer systems and other basic infrastructure. As a result of the open space, the government officials understood and some of these issues were addressed and the people were satisfied with that.

Doug describes a situation in his church that involved painting a large room. The church official indicated that the architects would not be consulted for example in choosing paint colors. The small team of people discussed among themselves, came up with a plan, distributed tasks based on individual expertise. Some folks brought materials they had at home, someone else used their credit card and bought paint and in a week, the room was restored. When the pastor arrived, he looked around, and quietly left, not commenting about the architects. What got done took a week instead of months or longer.

Ms Song then gives another example of a community that used Open Space in a certain district in Ningbo city. They were awarded high profile award for the Open Space work they did and now others in the city want to use Open Space.

Suzanne asks Ms Song how they navigate the different levels of hierarchy in government to gain approval on having Open Space. She explains that she usually works at the local level and that the government reps do want to help the people and agree to having the Open Space. Often they attend and the results are positive. Brings people closer together.

Suzanne then expresses the sadness she feels that China is so misunderstood by the US for example and that Open Space seems to be so much more accepted and welcome than people here would know.

Doug asks whether at times there is resistance by the various levels of government or if people in the community feel frustrated if the government isn’t provided the services they should. She
says yes, that happens at first sometimes, but afterwards, the principles and process of Open Space take care of that. People take personal responsibility and people work together.

Another example she gives is of government reps being concerned about meeting the needs of their handicapped population. An Open Space was organized. Initially they expected that the handicapped population would want to have more money or services. To their surprise, they discovered that what they wanted most was to be of value, to be able to work, to do small jobs, etc.

Doug then asked about the Hong Kong situation and why Open Space could not be organized around that issue. Ms. Song explains that when it comes to issues of sovereignty which the government believes in, that is not necessarily up for discussion.

That said there are issues that may come up that have to do with similar issues and that other processes may be used instead – for example discovering what the issues are, identifying stakeholders and then perhaps an Open Space on items that people can impact or influence might get organized. It’s important that people have an important to work on things that they can have an impact on – often at the local level. Also key to identify action steps and to celebrate successes.

Question about how to help us in the West to open space based on your work in China? Anything specific? Anything!

Another example that is complicated because of GUT structure in community six floors in the building want to build an elevator. However it is good for people but there were internal conflicts. People on the first and second floor don’t want it. Others higher up do. They go to the government structure, for the building community did analysis – you need to find out why they don’t want it. Might not just be elevator. People didn’t like each other. Analysis helped find a solution.

The analysis also helped find out real issues. Also about the funding. ½ paid by the residents, why do the ground floor pay? How much should “household” pay? And also personal conflicts. “I just want you to not be happy so I make things hard for you.”

So it is for personal relations, personal conflict resolution to find solution.

Another important factors – original design not for elevator. Adding it blocks lighting of rooms. Affects original structure.

How did you use Open Space?
We did an OST training with the community staff so they use it later. What process for analysis?

Anna Caroline asks about how many she has trained in OS – about 50,000. She doesn’t believe that everyone will use it but there may be some moments later where they might think use Open Space. Some will come back with a problem and will say I want to use open space. We will make plans and then decide how to do it.
One of the challenges we have had with local government official is the problem is they do not want to spend 2 days. Then we will negotiate with them and ask much time do you have? They might say 4 hours, we will say that is not enough. It’s important to show them what happens in Open Space, to show there can be peaceful resolutions and problems solves and then they want another one. When they see that, they realize it helps. Then we tell them we need one day.

Once Mr. Song did an Open Space for old people (most of them are 80s and 90-year old). In the planning they were worried if it was too long to have a one day – they had 130 people. They had a doctor on standby. It happened in Shanghai. Initially the government said we can do this in 2 hours because usually at events, people leave half-way. But they said it would be 3 hours in the morning and 3 hours in the afternoon. No one left. They identified the services that the government should provide to old people. The documentation was the proof of what happened at the meeting.

How many people are actively working using Open Space, asks Anna Caroline. At the community there are probably 30 people actively facilitating – anyone can do open space, says Ms Song. As Harrison says, anyone can do open space but culturally it’s a little hard to let go control. Thirty professional facilitators at the community level but there are much more in the business sector. More people in the business sector are starting to be involved in community work.

Since we are a small group, we start to work with business sector in China and we build partnerships with them.

We have a European Exchange of Facilitators - are you planning to do something like that in China? No, we don’t have that.

Gerardo asks if they have any connection with International Association of Facilitators. Yes, says Audrey Hepburn. Ms. Song says she doesn’t care about certification. Instead she is interested in Community Development.
Fri 10am Spiral – Inner Open Space – Cultivating Your/Our Practice – Allie Middleton

Check in- Name where your feet typically touch the ground
Where do you find movement or opening in the intelligence of the heart

Thomas/love, Eric/curiosity, Mark/curiosity, Allie/intention, Colin/metta, Solam/possibility, Luis/connection, Elaine/curiosity, Tricia/belief, Mariah/receptivity, Mirian/joy, Joined later
Marc, Tanya, Nancy

Just listen and you will pick it up

Solam - the idea of the world ineffable, who do you describe something that is indescribable Limitations of language, how do you do something without words

Thomas - To be more aware, we have to find words. Mention genuine contact with self, others, the earth, then reflect on what does it mean to me, how do I find my way into that being?

Elaine - the whole discussion in open space leads me to explore ineffability in my own quiet practices and how there may be points of connection in ineffability to help bubble up others' connections/communication to help others

Our inquiry: is it true that we can open inner space simultaneously with rooted awareness in our shared humanity

Luis - the more we are aware the more we can bring
Somatic awareness important, whole body awareness, open definition of self to this group here.
If I am curious and I pose a question of my body, I might register a sensation, a tightness

Individual level inquiry different than collective assumptions about how we interpret meaning passing through

Colin- Impermanence comes to mind - we’ve all got these triggers..... we all have these kinesthetic responses that we may not be responsible....

Mariah (via zoom) - I come here because OST is a way of living - OST is most juicy when there is a topic that opens more space...when I look at my life as one big open space meeting. At any moment, I am attending someone’s else’s ost session.... how can I apply, cultivate more ost

Allie; if agreement with something, use the finger wave to acknowledge agreement with what is said
What are the ways you live your life as a continuous open space?

Mariah; I’d live the OST principles in my own heart, then I can practice this is the only thing that could happen

Maryellena - what are the essence OST principles - how is like yoga? Yoga is similar in that we practice it to cultivate inner peace, like OST

Solam - That resonates with me. the mind space of OST is different than the OST event
Hard to explain

Luis - the Open Space of the Tao - a spectacular reference to bring embodiment to OST
Every session, just play with the concept, 5 minutes -talk, then play with a 45 min practice of the concept to reconnect with our inner being so we can really connect with other participants

To go through any transformation we must remember to move together

Gerardo
Talking about inner practice, what I really like about inner practice is about doing the least I can do. I just see it as a practice of life, not separating thinking. it is different or that I can choose. We are just continuously going away with our minds, law of two feet is not a social law, it’s a natural law. We don’t leave physically, yet we must discover what we are already doing, not try to make a comparison or experience something with different activities.

Thomas. Likes how yoga works as an analogy...there is always a chaos and then open space allows for order to arrive to the beauty of the method of OST

Elaine- what is the practice of the inner observer...up here is all ok (points to head) I love it all, it’s going to move, it’s going to shift. To tie it back to practice, we must love whatever is.

Solam- this idea of perspective, this place of possibilities is different that coming from place of problems. How do I suspend disbelief, enter the essence of surprise?

Allie- if it’s true that the deepening of the experience expands over time, I wonder if a practical question might be posed...what in forms these OST laws operate in your life
What’s the essence of being in the principles of OST and what is our embedded personal experience of them?

Luis- what these laws bring is freedom. The core of all of these is freedom, spiritual emotions evolving... love, peace....connection

Mariah- so much background noise, please bring me closer in with the computer...
Allie- we want you to be fully here ....

Colin- what would make me be more present, in what respects is that ineffable... what inside of me is sending messages that I can trust

Allie- What are our practices of freedom, is it able to be cultivated, does it help others access their practices

Thomas- we are reminded that we always have immense freedom

Luis- I heard from a client that they feel so lucky even with the concern that OST might not work, the fear that ‘something might happen’ we need more open space everywhere so we can do more
Does cultivation mean going to more Nature, do more OST

Thomas, I’ve been doing it 20 years, I used to be tired, now I am not. I get energized, I heal myself all the time...that fact that it is a practice, I feel lucky I get paid for it.
I attend to my development, my own wellbeing by doing it

Luis- you get more by doing it

Thomas- the world becomes a better place by doing it, I am happy

Elaine- if more self-inquiry is happening, more self-care. Boundaries are dissolving, we are consistently co-creating a field for more experiences such as this. Maybe the field in which this is happening, and supports, expands, also its development, even when we don’t see it. We can take credit for the uncovering of the truth, the joy. Every day we make a choice to do our own practice. For me every day is different, I do different things to shed my reactivity and to help bring blessings.

Allie- how do we bring life to this awakening social field of the continuous bio intelligence that invites more relationship.
What is the conscious activation of the ineffability of the spirit that awakens when we engage in OST. How can we invite the many dimensions, the many worlds of our experience in to language?

Luis- language is a trap...every word is understood differently by my subconscious and awakened place. So how do we connect biologically, without language?
How can we understand without words? It’s not enough to go fast, yet we must go as fast as we can. the difference is between solving and accepting. We can go faster, yet we cannot go further. Accept vs accepting.

Elaine- solving brings me back to curiosity. I read about a telepathic communication with a recovered extraterrestrial. There was a sentient consciousness from this being. I’d like to
pretend being with a place of radiating meaning from mind, be in an experience of shared radiating shared sentient curiosity, (compassion and courage) sic. It’s not a problem to solve, to think our way out of it. Let me put myself in places where I/we can experience .....together...

Mark- you spoke about dissolving boundaries. what are those boundaries

Elaine - everyone has a place where they say, I don’t understand yet.

Marc - OST - creates a safe, time-bound container to experience vulnerability. Spending time in that space breaks down boundary, allows me to let go of separation, a boundary. OST alleviates separation .... The topic of strength and boundaries

Thomas - beyond words concept is about weaving flexible ways of experiencing other intelligences. I am working now w a sound healer who comes from other dimensions I do not understand, and she trusts my OST structure.... How can we let go of dependence on language?

Luis- last month in Florida, we had 5 hours with horses, learning how they help us heal. Horses heart is 4x, 80 feet electromagnetic field that helps heal. We saw in action, no words. Horses came to a person and group experienced the change of healing relationship of love from horse to the charged person.

Thomas - the space is there for so many things to happen - music, drawings can help, yet I probably don’t invite it in ways I might.

Elaine- like this of 5 mins talk, then 45 mins experience. So much is about talk and words. If I , as OST facilitator allow for the variety of experiences that allows freedom to shift, to offer space for something to go in a different direction. Coming back to possibilities, I feel grateful to be here.

The question of boundaries....
Mariah - what’s present with me, this Social brain....what is it that makes me participate with you right now. It has everything to do with tuning in to a group with a shared intention. To be in a social fabric that has an intention a basic trust to be true to who you are. Usually we are asked to be trusting to a condition, not our own self. In the end we are all sitting together in a continuously belonging. I feel that as a relaxation in my body and I feel very relaxed before I belong. Relaxation and safety. So as a proactive, how can I/we do this kind of belonging outside of open space. I don’t know if it possible by oneself, or is or when 2 or more of us come together

Marc- Jim McCarthy book, Software for you head. Book mention. You a can behave like team who is already effective. Practicing Presence and safety to be together with that. The book says we are a committee in our head. We need to bring all those aspects of our selves to be present, one to oneself, and then oneself to each other.
Allie- from a social field perspective, how might we activate this present and now, continued aliveness together.

Audrey - I have open spaces w team of 20. opening space with them has created an initiative to create OST culture in the way they operate as a business together. Start-up situation in China, this leader says she wants heart energy from OST, she says OST brings peace in her heart. We all agree in the future that China will need OST for more culture change, quickly...

Allie- let’s all take a big breath...can you help us understand what that peace in the heart in China is in a miracle...perhaps.../

Audrey- Open Space creates a responsibility for me as a consultant....the real patience and responsibility is about giving passion

Luis- patience and passion combine

Allie- yes, Social Field development 101, must have passion and patience

Luis- quantum physics has been an eye open opener. Google article in Nature. 1 computer in 1 second now solving problem that would take 10,000 years (sic). The impact is that you can me energy and matter - time and space collapse and it open the awareness of how it’s all vibration. We just have to get there, and then is all just happens. That’s what I heard, everyone got there and it all just happened.

Allie- let’s sit silently and listen together before we leave this circle
Just as we began the cultivation of where are WE now...one word check out....

Flow
Nourishment
Connection
In Nature
Belonging
Spirit
Tentative but hopeful
Me and we at the same time
Presence
Awake
Emptiness
Pass
Aware
Session Title: Opening Inner Space, Cultivating our practice

Name: Allie Middleton

Participants:
Colin, Salah, Tricia, Mark
Elaine Nieberding, Marai, Eric
Marai Kiele, Yvonne Herrmann, Myriane Ouellette, Liz Gail, Marc Trudeau, Audrey Hepburn, Newell, Audrey Hepburn

Social field

Be Prepared for Miracles.

belonging

activating

bio intelligence
Session Title: Communities of Vulnerability vs. Communities of Strength

Name: Stefan Sargent

Participants: Harold, Marc, Buck, Chris Kloth, Colleen Neave, Triana

Strengths focus can lead to disposability, meritocracy

Vulnerability is x Strength

SPIRITUAL JOURNEY

Vulnerable Communities

Over Polish from OST facilitator might discourage vulnerability

"Perfectly Imperfect"

"Existential Threat" facilitating in Corporate Environment

"Everything is Awesome"

Left vs. Right Politics

POLARITIES

Humble

Humble, Polite

We're all Bozos on the Bus of Life

+ Common needs

OST implicitly supports vulnerability

"Whoever comes is the right people"

+Hidden hierarchy

Exposure with equality for 9 days in OST

+ Poor

+ Vulnerable

+ Flexible

+ Strength

+ Rich

+ Have nots

+ Have
Communities of Vulnerability vs Strength

Prisoner opened space in prison because he found the Guide in prison library. He wasn't perfect but it worked.

Valuable to let community members help convene OST even imperfectly. MOST IMPORTANT TO BE AWARE + AUTHENTIC of how we are all "the poor"

Clinging white knuckles to "strengths"

Prepare for the lie Breeds out the lie

Who is in Who is not

Richard Sapolsky "Boo-oon Guy from Stanford"

Just enough structure appropriate

Genuine ness opens the space for both vulnerability & strength

Note: Open space before structured agenda will (may?) obsolete that agenda. User tools
Topic Title: Communities of Strength & Vulnerability
Initiator: Stefan Sargent & Harold
Participants: (as per sign up sheet)

SUMMARY HIGHLIGHTS
- Open Space dissolves tension between Strength & Vulnerability
- Strength focus is unsustainable
- Poverty spotlight 
  - Open space to empower
- Disturbing the comfortable + build communities of vulnerability.
- Appropriate structure (just enough structure)
- Asset based community development (ABCD)
  - Being Genuine = Being Vulnerable + building strength.
  - Flag Wars

IDEAS FOR ACTION:
Fri 10am Sun – OS for Beginners – What do you want to share with us newbies? – Joy

Session Title: OS for Newbies
Name: Joy
Participants: Nancy, Tom, Ben, Peggy, Kevin

Be ready for ongoing surprise!
A lot of the work happens before we get to the room.
Allies in different systems are important.
Behind scenes coaching w/ senior leaders.
Listen!
Invitation is everything! Attractive question.
Executive sponsorship in orgs.
Culture is built on words.
Use team meetings.
OS is a gift of the uncertain.

Do it unique way Not Standard.
Fri 1pm Heart – OST to Redeploy Hands & Spirits Freed by AI/robots – Marc

Session Title: Using OST to redeploy hands & spirits freed by AI/robots
Name: Marc Trudeau
Participants: Doug German, Chris Klokk, Allie Hiddleston, Clarise Kramer, Davis, Stefan, Tanya

Default: Scarcity
Why not abundance?

Related
Inner Space
Automation OD
Better Future Society Human
Unskilled worker communities

Arrived at this honestly as co-operative venture between workers & owners. Suddenly, $ can obsolete workers

Opportunity as much as a problem. So much work being undone done poorly without pay.

Right now, productivity increases cost reductions are viewed as private good. (Benefits only employers/managers)

NO STAKEHOLDERS SHARE
PRIVATE vs PUBLIC

vs. CIVIC or COMMONS
3rd category/ community

Company hosted ballgames for idled workers until strike was resolved.

Change to mighty dollar respected individualism.
New factors

Difficult to organize
Relationships more volatile
Companies actively preventing employee organizations

Young people seem open to "organizations" forming and dissipating, as needed.

Will this "problem" solve itself (when white-hairs like me move on)?

Bio-intelligence is in charge of artificial intelligence.
I can't assume human nature will inevitably lead us to a dark place.

Japan: Robotic baby seal that learns what response you prefer from it.

Doesn't displace staff; frees staff to do additional, important work.

"AUGMENTATION" (form of abundance) => Hand-holding, listening, thoughtful diagnoses

Nurses might nonetheless feel threatened.

Concern: Lack of stakeholder engagement in public policy-making.
I lack trust that all have consciences.

P. 2/3
Post-it says: "Side Discussion: Do we need VR/AR to connect. How about new ways to connect virtually?"
Fri 1pm Sun – Moved to a new country. Everything restarts and To Much Surprise – Evie

Moved to a new country. Everything restarts and TO MUCH SURPRISE

Participants: Nancy Hepburn, Evie Peggy

HARD
Always wanting more?
What is more?

powerful question!

HUNCH

FOCUS what you want even if no clients
BELIEVE yourself

SLOWLY

ENERGY HAPPINESS

USE Different WAYS

NO fear to the change

TAKE CARE of your

Accept all

Mind body
emotion spirit

Enjoy you life

Open space principles
Fri 1pm Cloud(Outside) – Being present for what happens (and there’s fun!) – Colin Basterfield

Summary Report
World Open Space on Open Space
October 25-27, 2019

Topic Title: Being present for what happens. (and there’s fun!)
Initiator: Colin B.
Participants: (as per sign up sheet) Ron, Karen.

SUMMARY HIGHLIGHTS

In the absence of more people, the intent changed, more to what would have happened... 
- Clap circle / Ball Game → multiple balls in flight passed between people, each color with a topic attached, e.g. Movie, Food, Sport.
  - Loud shrill voice.
  - Teaches listening, context switching.
  - Shout Your Priority game...
  - Coaching vs Mentoring → ICF accreditation.
  - Psychology of Fear.

"That’s a company I’m willing to shave my mustache off for..."

IDEAS FOR ACTION:

- What would an ideal job look like for you?
Fri 1pm Spiral – Continuous Org-Wide Open Space/Agile Beyond Software – Jake & Suzanne

Session Title: CONTINUOUS, ORG-WIDE OPEN SPACE/AGILE BEYOND SOFTWARE
Name: JAKE, SUZANNE
Participants: NEWELL, SALAH, MARK, MARAI, TOM, MYRIANE, GERARDO, HULU, HAROLD, THOMAS, BARRY, LUIS, ELAINE, JOY, KEVIN

- How can orgs become more operationally agile?
- Agile = principles, impacts, + self-organization
- Agile is a "marketplace" selling structures
- Can't describe the experience of OS/Agile → need to experience it
- Agile & OS are very closely related
- If you don't include the business, Agile doesn't work
- Big consulting companies circling the wagons around Agile for $
- When you mix approaches, you have to be clear about purpose
- Integrity of principles is what people resonate with, not "my" process to the detriment of others
- The more you focus on stuff you don't want, the more it expands (and vice versa)
- Have to give leaders a taste of OS
- Leadership coaching is critical
- Do I meet leaders where they are or challenge them? -> Both!
Fri 1pm Triangle – Walk, Share Stories, Get to learn more of you – Anna Caroline
Fri 2:30pm Heart – Are things really getting worse, or is this the birth pangs of BETTER? – Marc

Session Title: Are things really getting worse, or is this the birth pangs of BETTER?

Convener: Marc Trudeau
Attendees: Joe Brodniak, Evie, Ben, Tom, Peggy, Susan

Barry Oshrey: “Old things shaking”

What do we make of this opportunity, knowing we’re at the end of a cycle?

Yes
- Climate becoming less friendly to humans
- Major transition (Death / Birth)
  Unexpected
  (better & worse)
  Optimism is my choice!

Margaret Wheatley (Journalist)
  "Hospicing the old and midwifing the new"
  Norm that’s no longer serving is attachment to stability/uncertainty.

Opening minds to be curiously present to uncertainty.
What looks like...

Hospicing?

- Accommodation
- Fear

Midwifery?

- Honesty
- Detachment
- Loving/Respectful/Constructive/Un...

Opt-in (Freedom)

"The answer always rest in community." \( \text{WOW} \)

\( \downarrow \)

A basis for courage.

OST has good Male/Female, Yin/Yang balance.

(Women feel safe here.)

Working within Complex Human Sys.

Game rules provide just enough safely

- Starts from discipline to encounter uncertainty
- Attractor question (big enough to stretch by not overwhelming)
- Inverting diversity of "them"
- Welcoming
- Period of differentiation
- Expression/Authenticity

\( p.2/4 \)
Thought Experiment

1. Finish (micro-outcomes) often
   - High-value and/or high-risk element first.
   - Overloaded word: everyone welcomes in our city
   - Example: jobs in all neighborhoods

2. Integrate, individual can do
   - High-value and/or high-risk element first.
   - (most learning required)

3. Architect for future change
   - & not if don't establish role structures yet
   - (avoid org charts)

4. Fully skilled, self-organizing teams
   - (diverse)

5. Close looped processability improvement
   - (at regular intervals, reflect on how we work, and adjust/adapt)
   - (action, explicitly required)

P. 4/4
Post-conversation Note:

Meg Wheatley has changed her view about what is possible now. The idea of midwifing a new paradigm has been replaced by a certainty that we are simply facing collapse, and that the task of leaders is to create “islands of sanity.” Ben R.
Fri 2:30pm Cloud – Creating a platform for OST Mastermind Groups. Who’s interested? – Myriane

**TOPIC**: Mastermind group on OST develop a platform

**Convener**: Myriane

**Participants**: Mark, Ana Cardina, Harold, Tom, Elaine, Audrey, Thoma

**Notes**:

- **FORMAT**: 5 ppl max → commit to small group → long-term
  - 1 round → 2 things that you grateful for + 1 difficulty / success
  - 1 round → feedback on the problem for each person
  - Resource sharing (suggested learning list?)

- Test format with 1 group

- Develop OS facilitators to be more sustainable
  - How to deal with mixing newbies & experienced people
  - Help to be a better entrepreneur.

- Using the GC community to shine through?
  - Get ready using this with the medical community – purpose.

- Structure of Mastermind too rigid for OS community

- Offer by OSUS?
Online OS quarterly on different themes like entrepreneurship, etc.
- Board has talked about this and there's no/almost no commitment...
- Hotline has minimal interest already

Modify structure of mastermind to match values:
- Where you can build lasting relationships
- Able to be vulnerable
- Get feedback in a constructive way (compassionate)

WHERE 2 OR MORE ARE GATHERED
- Be more confident in “selling” OST
- Co-create
- Find different ways to support people's different needs

Mastermind on OST

Before
- Basics
- OST
- Basics
- HOW WHY
- Circumstances
- Growth
- Complex issues

After
- Change
- POSIX
- Complex issues
- HOW WHY
- Circumstances
- Growth

OSI-US Ready for a new strategy
- GC method to involve people from around the world
- Thomas will share process...
Session Title: OST PRINCIPLES - ineffable across languages
Translating them using the POETIC PRINCIPLE

Name: TANYA CRUZ TELLER

Participants: Eric, Quinghua, Hulu, Zhenhua, De Han, Karen Davis, Nancy

Principles are universal, they're in nature... Name them/translate in that spirit and they'll resonate.

Looking at 4 principles through a Hawaiian culture lens:

it's up to the people
"Aia i nā Kanaka" (Whoever comes...)

Breath - "na'au" belly - gut

Chinese
whomever comes...
"right" → appropriate

Whatever happens is the only thing that could have been

What ever happens has a reason
(also used to linked to the theme)

Is everything explained on some level?

Religion: Karma
Spirit: Na'au

Nonacademic language is feedback they get working with community + gut.
Chinese starts → "the time arrives"

over → "it is past"

NB: Urban China context

Cross cultural concepts of
time

Cultural experience/ norms of respect

Law of mobility

Cultural norms for meaning

In South Africa - OST is traditional "Indaba"

Way of convening in circle
And discussing what most matters

"Truth of traditions" in different cultures

Native American Circle, wisdom sharing

save face but lose heart

"foot for heart"

"I am oppressed and have to leave"
Chinese direct translation is educated China

Be prepared to be surprised

Haly - for what you can't imagine

5. Wherever it happens...

"Whatever happens is a necessary or a must"

can name with this one to keep simple (explicitly)

Linked to... falls under... principle whatever happens

An example of an OST booked in an auditorium. So this private invites that to be OK.

The gifts of taking time for translation

"We are only thinking our creativity"
Topic Title: **OST PRINCIPLES: inseparable across languages**  
Translating them using the **Poetic Principle**

Initiator:  
**Tanya Chee Teller**

<table>
<thead>
<tr>
<th>Participants (Please print legibly - First and Last Name)</th>
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<tbody>
<tr>
<td>1. Eric Kapono</td>
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<td>2. Dinghua Song</td>
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<td>3. Huu Chen</td>
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<td>4. Zhenhua Song</td>
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<td>5. De Han</td>
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<td>6. Karen Dunn</td>
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<td>7. Nancy Wells</td>
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Fri 2:30pm Triangle – How Might we use OST in Coaching Leaders & Teams – Newell

Summary Report
World Open Space on Open Space
October 25-27, 2019

Topic Title: HOW MIGHT WE USE OST IN COACHING LEADERS & TEAMS
Initiator: NEWELL
Participants: (as per sign up sheet)
COLIN BASKERFIELD, BRIAN, SALAH, JAKE, MARC, ERIC, KAPORE, ELENY

SUMMARY HIGHLIGHTS

1. SETS STAGES FOR POSSIBILITIES
   - SELF-ORGANIZATION
2. TRUE LANGUAGE
   - NEUTRAL/AMBIGUOUS, DUNBAR BOOK
   - SIMPLE, PRECISE
3. FACILITATING TOmomENTS
   - THE MINDSET
   - ORIENTED, EMERGENT
   - TEAM-BASED, SYSTEMIC, MODELING
4. USING CLEAN LANGUAGE?
   - IDEAS FOR ACTION:
     - WHAT WOULD YOU LIKE TO HAPPEN?
     - WHAT TO DO WITH METAPHORS?
     - HOW TO COACH VS. CONSULT?
     - DIFFERENT CONTRACT EXPECTATIONS
5. FACILITATES INTROSPECTION

USING OPEN SPACE / FORMING: ENCOURAGE PEOPLE TO LEAVE, LAW OF 2 FEET.

CAN DO IN SMALL PIECES
(CREATE THE RIGHT PEOPLE HOME)
(MAKE INVITES OPTIONAL)

PEOPLE STUCK INTO POKE THAT YOU FEEL
DON’T WANT TO BE IN THE ROOM

 creates TAKE-OUT COFFEE MODEL

- CREATING ENVIRONMENTS WHERE PEOPLE MATTER
- BRING HOME FROM WORK, POSITIVE MINDSHIFT
Fri 2:30pm Sun – Be Prepared to Be Surprised... Is it true? Working with Assumption – Nancy

**Topic:** Be Prepared to Be Surprised

**Is it True?**

**Working with Assumption**

**Facilitator:** Nancy

**Participants:** Nancy

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*Just a pondering...

Sometimes I am truly surprised to find nuances in language.*

*Does context matter? Or... is context everything?*

*Often I notice that I am surprised when an assumption I have makes that isn't true.*

*Sometimes I am surprised to find I am not really surprised.*
Fri 2:30pm Waves – Beyond Our Thinking Mind - A Copernican Revolution for Open Space – Suzanne Daigle

**Participants:** Ron Quartel, Allie Middleton, Véronique Santos, Doug Germann, Joy Spencer, Artur Silva, Chris Kloth, Kevin Blossfeld, Luis Gallardo, Stefan Sargent, Tricia Chirumbole, Audre Hepburn

**SUMMARY HIGHLIGHTS**

A bit of context... This topic of a Copernican Revolution, as it relates to Invitation and Open Space, originated from two Open Spaces during wonderful Genuine Contact training around OS given by Thomas Herrmann and Anna Carolina Turk. The first session was with Jake Yaeger and Joe Brodnicki; the next a solo Open Space session a few days later.

Those earlier sessions led me to this Burning Topic at WOSonOS which I summarized this way as I welcomed the group:

“A Copernican Revolution for Happiness and Wellbeing, using Open Space as the gateway for Invitation. Opening Space everywhere, living Open Space. Going beyond our thinking mind to tap into our other senses, igniting the unique essence of individuals and capturing the collective spirit and energy of groups and hubs. Represents a paradigm shift in consciousness and an invitation within our inner space. We invite not only for outcomes and results from our rational mind, but from a way of being and feeling from our emotional side. Let the intuitive side of ourselves lead with the rational there to support rather than leading and limiting what we can achieve.”

“Meeting people where they are to invite can be a good thing but it can also be limiting because people rarely welcome or are open to something they have not experienced before. Steve Jobs would not have invented the Ipod, Ipad, etc. if he had met people where they are. Perhaps there are other ways to explore as we continue to invite people to ‘experience’ Open Space that goes beyond our thinking rational mind.”

At first there was a bit of confusion with the reference to Copernicus. Perhaps my misinterpretation. It led me to check a bit more. I offer this to our group as part of the notes.

The genesis of a Copernican Revolution alluded to a major shift in thinking – a paradigm shift that invites us to approach something, invent something or look at something in a completely different way. It also conveys the harsh resistance that can occur from others when we challenge a traditional way of thinking or of approaching something.

Copernicus was a mathematician astronomer who dared discover that the earth was not the center of the world. Galileo pursued this one step further. Both of them published works that challenged the views of the Church. They both believed in the geocentric
theory of the universe. ... The discoveries of astronomers like Copernicus and Galileo established that the universe was sun-centered, or heliocentric.

Following our conversations as best as I could capture and understand them. We went everywhere together, deep and wide, from clarity to confusion, with breakthroughs and much gratitude along the way.

Artur – Galileo/Copernicus distinction. I think you have a very interesting point – the point you are assuming that Open Space (is a reproductive/replicable thing like in Science). Please believe in this – in companies and in public administration they don’t believe. We need a new type of thinking. I don’t know how to create a solution. Probably we will need an ineffable spirit of Open Space which is only obtained from an inner space, in connection with himself not just rational but emotional. We need to address emotions and fears. Refers to a book by someone who did work on this around apartheid in South Africa. Where people were killed by others with other people in the room. Addressing not only the intellectual side but emotional. Something in this direction makes sense.

Tricia – work with the body, outside or before thought. Reading about somatic experiences, working with trauma, having an awareness of the body through sensations, kinetics, how/where we process things, when we go to pre-frontal cortex where we place most emphasis. Because of it we are missing a lot.

Kevin – has always wondered why did the Egyptians disregard the brain vs the heart.

Luis – invites us to an exercise try to feel fear and to then release that fear. We stand, think of a fear, clench our fists in front of us, feel that fear deeply and then release and unclench our fears. An example of going beyond our thinking mind.
You don’t think to use your rational mind. Emotion – energy in motion. This is part of the challenge in the world, we have a lot of ideologies, we use our thinking mind, unable to release our beliefs. Then we try to convince others and creates communities around that belief which then clashes with others. To go back into peace, we need to let go of a lot of these beliefs.

Kevin – in the 90s and 80s (compared to now) when you take jogging for example, we would have looked like a crazy person if we were jogging. Same with meditation, now gaining more acceptance. Are we looking for more collective shifts in consciousness – business/development are those separate things? When you get to not meeting people where they are... Are we talking 20-20?

Chris – Original framing Copernican Revolution tied to Scientific Revolution where their beliefs could get them killed. Where Ron lives, people could get shot. This topic reminds him of his love and practice of Music/jazz/jam sessions. Where we’re creating in the moment.
Ron – Harrison’s books, I think talk about work by Rupert Sheldrake—that culture has an invisible feel. You’re creating an invisible field; the culture of your company is not created, that’s invisible. You’re influencing me just sitting next to me. Things happen in pockets in the world. Reinventing Organizations for example – Quebec and UK have the strongest movement in that direction. Why? This collection of invisible fields. Why did music show up in Vienna? Maybe we need to work with invisible fields and make bigger fields. Sheldrake did a lot of experimentations—work around ghosts. Maybe we will use our magnetic field to help change this company.

Suzanne - mentions facilitating her first Open Space ever at an international Noetic Sciences conference. She talks about Edgar Mitchell the Astronaut and how affected and in awe he was when returning from the moon. It led him to seek out the great philosophers and shamans in the world, to create Noetic Sciences and to hire Willis Harman (Futurist/PhD in Electrical Engineering) as the first president of Noetic Sciences. Harman’s book invite us to go beyond our thinking mind, to a shift in consciousness. Suzanne got to listen to Bruce Lipton and Edgar Mitchell for 7 hours each at this international conference that included open space. There is real science behind this. Is it something we need to explore further.

Kevin – How much of your thinking brain do you need to use? Try to predict your next thought? You can’t. If you’re going to influence a field, there is an emotive side, different states of conscious.

Luis – Jean Pierre Mallet, Author of the Theory of the Doubling of Time and Space
He’s considered pseudo-science and science. Has a theory—also an economist. He gets into spirituality, people. Time and Space are double according to Mallet. 99% of the universe is double in matter. He has extended that to Quantum Physics, can also mean that human beings are double and somehow, we can connect to our double. Mallet even knows when we can connect. His second theory is thoughts are energy. The moment you have a thought, it can be yours or somebody else’s. You can’t predict your next thought but you can create it. So be careful of what you manifest positive/negative. When you think benevolence, that thought is going to counteract so many negative thoughts in the world. Dalai Lama said if we were to meditate and to think benevolence in the world, all the thoughts would be cleansed. 70% of thoughts are negative, 75% are the same thoughts and most are negative. When we cannot understand what it going on, perhaps we can create thoughts that tap into the right energy and vibration. To change the world.

Kevin – Negative thoughts have a lower vibration.

Artur – even if I agree with what I said before with the objective of this session. There is a very great risk, a lot of authors writing a lot of things. I believe we need to make some type of revolution; I also believe it can be more risky that where we are. How are we going to choose which authors to follow? To sell the concept/idea to CEO for Open Space, meeting them where they are. The risk is that the CEO can be a space invader. We are in a phase of humanity where we need to involve a lot of people,
sometimes against the will of the CEO if we want to have a life and a future for our grandchildren. If we want to have a life, we need to do something other than what we have been doing until now.

Bohm dialogue – what is about David Bohm dialogue? For a period, a lot of people were talking about this, now most know nothing. No one knows. Artur remembers a discussion on OS list, when Harrison said he imagines a day when there is no need for Open Space because we are living in Open Space.

Allie – I haven’t been to a WOSonOS for many years, trained in Bohm Dialogues, also work with body/work, interested in purpose and passion of creating an awareness through language of a quality that is beyond the personal. If is true that we are many all compressed at once (EGO). I am curious about this capacity that we have as humans to remember our origins. What I’ve learned that has touched me most is working with indigenous tribes who know this thing called connection is still very present. As we sit here together, is it that advocacy might want to have a partner of inquiry. Remembering what it was like going back to the water in the morning, dream. This discussion is reaffirming for me; creates credibility. Also, an invitation to reach back to our ancestral line to remember and how do we do that. This is trying to come through in us.

Kevin – I think it’s critical when we share those practices in a tribal sense, bring it into the present because we can’t apply the past because many people would be concerned that we are trying to take the world to a different state.

Stephan – this is not a linear path. Studying culture in the last 100 years + archeological evidence, not a single thread.

Luis – We are living in a system, where we think in inputs/outputs. You buy milk, you get latte, we are forgetting the whole chain. We look at the way things are grown and bought. From an economic point of view, we are all objects. To eat cow, you have to kill a cow. My kids they’d rather see people die than animals die. There are simple solutions to fix ourselves. How do we manage to coach everybody to go inside ourselves? We are programmed, brainwashed about the rules, rituals, conditions. In every country. If kids don’t adhere. Kristin Neff has done work around self-compassion. Means you start with yourself, you love yourself. Self-esteem is different. Working with kids on self-esteem might lead to them bullying other kids later. Many things that we need to bring to the world – first must focus on self. The more we become global, the more AI (artificial intelligence) the bigger the opportunity to become human. A lot of complexity. Luis speaks of Suzanne’s lifestyle as it relates to Open Space. How she lives is congruent with what she is inviting in organizations and with others. Often, we are doing work where we are asking people to do something but we are not congruent in doing it ourselves.
Suzanne describes how living on the road, in nature, with a lot more time and space has opened up a deeper thinking and connection to Open Space. To what matters in life. Meeting people on the road is inspiring to her. So many good people, ordinary people who are kind. Gives her hope.

Artur – I’m glad you suggested this topic – Yes, I am more confused than when I arrived, but to not be confused is to not be alive.

Luis – this is the first time we have 5 generations living at the same time. Big issue when we go to work. This is something to take into account if we want to impact younger generations. Open Space is so natural for young people. We also have the elders who really want to impact. We need to focus on both. Elders can bring the wisdom. Let’s focus on kids – 3 Billion more kids will be born in next 20 years. We will soon have the oldest elders in life – 120 years old, or older. Even longer. Experts talk about Death of Death. If we want to make a big impact, we have to understand who is on earth, how many indigenous, how many blue ocean communities (where they live longer – one of the many reasons, research has shown, is the bonding and feeling that they belong). So many ingredients on the table and we need to cook this with many people. We need to consider the 5 generations.

Doug – we need both the rational and emotional side. The problem is that we have given greater credence to the rational mind.

Chris – We talk about evidence-based, his wife worked in psych environment. Ambulance drivers, police, others, noticed higher intake of patients during full moon and holidays. There was a direct correlation between the two. Where and how would we start learning about this. They plan for it, expect it but no one is studying this. Magnetic field? Gravitational? What is the invisible field causing this?

Joy – Some minds are more comfortable with the unknown vs accepted, normal. Don’t have a need to categorize and control. Accept this as part of being a human being, part of the divine, don’t see it as a threat. Other minds understand things that are unknown and fear that. Respond to the unknown with denial. Dismissal, but the question is still there: What is it? Others are more accepting, more at peace. Different ways of masking fear. We try to figure out with our rational mind. Want to control. That desire to control creates the fear. The consequence is that you become afraid.

Chris: Who do we consider credible sources? Books or those like Ambulance drivers, etc. They don’t experience resistance to it, don’t read all the books quoted. But people don’t listen to them. We need to Integrate their information in the work.

Stephane: we don’t have scientific consensus. What are the phenomenon that create this? Degree of comfort with uncertainty. How do we select the stories that define. … reality
Allie – There is a Bohmian feel to this conversation. Fragmentary – aesthetics of the poetry of an Open Space experience, something to lean into. The beauty of being here in this place of not knowing establishes the deep gravity – ties to the dark hole in the universe. Who are WE really? The collection of energy of asking that questions over and over, creates that space. High functioning teams - saying something that can be transformative. Faith… has a quality to .. Creating the capacity in the stories of our own lives to create what’s next. That’s how Human Beings get to say YES. Bring it on!
Fri 2:30pm Triangle – HMW Coach Leaders + Teams Using OST Principles + Law? – Newell
Topic: Feedback is BS
Initiator: Susan
Participants: Ron, Joy, Colin, Ben, Stefan, Joe

Self-Leadership + VISION

Round 1
'Notice what's happening in the system'
(grow our scanning muscles)

Round 2
My development challenge is... colling
This is what I'm trying... what else should I try?

Keep opening space
TOPIC: to be UNSETTLED

PARTICIPANTS: Jess, Chris, Audrey Hepburn, Suzanne, Harold, Eric, Tanya, Tom, Veronique

How to be comfortable being uncomfortable?
- inheritance
- the ideas that are based on uncomfortable
- change in Social/economic/cultural development/issues?
- parents/influence teaching you to turn it around

How to see inside rather than outside
- self compassion

DEFINING COMFORT
- affection
- common mode & limit
- acceptance & love

Unsettled/What unsettles you
- little things, not participating, bad thought
- included, not included, talking, not talking
- future

Allowing to Name something -> invite to address but not force

UNSETTLED OST:
- settled = comfort
- Law of Mobility = moving choice
- did I make the right choice
- long-term & short-term

OPEN SPACE
- claim topic
- time & space when ready
- CHOICE LESSENS DISCOMFORT

OPEN FAMILY WALL

NAMING INSIDE & PUTTING IT OUT
NAMING = trusting
SYSTEM
EVEN IF NO TIME ALLOCATED

Show
Common mode
Affection

Limit
TO UNSETTLE VS. TO BE UNSETTLED

- by being unsettled are you unsettling
- by dealing with it will it unsettle

Mission is to disrupt/disturbs
OST causes disruption to engage
Disruption is good w/ purpose

EGO ≥ unsettlement

FREEDOM IN OPEN SPACE → FLEXIBILITY RATHER THAN INTENSE STRUCTURE

THE BAD IS PART OF THE GOOD

RIVER ANALOGY

Water moves around a disturbance
Observe movement to move around
Learn to move around

How to hold joy in the face of trauma?

Strength in happiness by choosing it

RECOGNIZE THE MOMENT AND WHILE HOLDING THE MACRO
- choose happiness

Open Space: fundamentally an approach to step into discomfort → create growth

Disruption is doorway to Creation
- conditioned to want to belong/conform

Create discomfort w/ compassion
PEOPLE LISTEN TO LOVE

110
Sat 10am Triangle – OST w/ Poverty Stoplight (Families Lifting Selves from Poverty) – Marc

Topic: OST w/ Poverty Stoplight

Convenor: Marc Trudeau
Attendees: Mrs. Song, Hulu, Buck, Kevin, Thomas, Zhen

Privacy/Pride? Concern

- Invitation is key
- Theme is informed by the PS data, which is pretty compelling (and perhaps unifying)

Timeline

OST is a Working Agreement (Container/Boundary for Working Group)
Summary: Just USE Open Space! - Honor the principles & law (safe boundary) throughout.
Appendix

(OST Study 2015-2016)
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Sat 10am Waves – “Selling” OST (Working as a consultant internal or external) – Myriane

Theme: "Selling" OST
Initiator: Myriane
Participants: Evie, Mark, Marai

Notes:
Focus on the outcome (cannot commodify OST)

Before
Conflict

OPEN SPACE

Unknown future of what they call ‘control’

Sell the story of the envisioned future
They are apart of the creation of whatever is to come

VALUE

Simon Sinek “Find your Why”
Sat 10am Sun – Being/Allowing Effervescence in Open Space – Elaine Niederding

Session Title: Being/Allowing EFFERVESCENCE in Open Space

Fasillytator: Elaine Niederding

Participants: Karen Davis

**Do you consciously UNCORK your bubbly?**

**Do you need others to celebrate?**

**Appreciate all the conversations, blessing each other, all around.**

**Is there a person whose effervescence you wish you could bottle?**

Elaine’s Eseren: the Grandmother Mary, a free spirit, lived to age 97. Oh, did she

Laughter and crying are oh so healing. Can you let them bubble up, free stuck energy.

Laughter and laughter are so healing. Can you let them bubble up, free stuck energy.

*Ineffable joy.*
Summary Report
World Open Space on Open Space
October 25-27, 2019

Topic Title: 10 billion Happy by 2050
Initiator: Luis Caccaro

Participants:

SUMMARY HIGHLIGHTS
1. Concern for future generations
2. Media news, fear based → end with no hope, making people feel disempower.
3. Building trust, learning to help each other.
4. Open Space

IDEAS FOR ACTION:

Let’s work together to open space around the world towards happiness — 2017
**Participant Sheet**

**World Open Space on Open Space**

**October 25-27, 2019**

**Topic Title:** 10b. by 2050 - 05.

**Initiator:** Luis Gutierrez

### Participants (Please print legibly - First and Last Name)

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Please post your participant list under your flip chart report on the news wall.
Sat 10am Infinity – “Opening” Space In Places/Organisations Where Space is Not “Open” - Gerardo
Sat 10am Center – What are your questions on Contracting for Emergence & Entry Into Systems – Peggy
Sat Lunch Center - Continuous Open Space & OpenSpace Agility – Daniel Mezick
Link between employee engagement and positive business results.

FROM RITUAL TO THEATER  
VICTOR TURNER

RATIONAL RITUAL

"EUSTRESS"

"INCREMENTALITY"

EUSTRESS  DISTRESS

ORNSPACE ASIA ITY.COM
Link between employee engagement and positive business results.

- jacob.yeager@gmail.com
- myriane@olivestrategies.com
- anna.carolpe@truthcircles.com
- thomas@openspaceconsulting.com
- openspaceagility.com
- prime-os.com
Session Title: OS. Research Methods and Experience
Name: Audrey Hepburn
Participants: Carol, Daniel

Carol has done the researches and focuses on "keep space carry on"

Sharing the Questions and give the

Email: Carol.dkas@gamil.com
Web: Carol Daniel kahari

If another people want know more

[CHINA OPEN SPACE CASES]

Please email to me: openspace_china@126.com
Audrey Hepburn

Topic: Diversity, Equity, Inclusion with Joy? Ineffable!

(Using OST with DEI)

Name: Tanya Cruz-Teller

Participants: Tom, Chris, Karen D, Amy Ha, Hulus, Mark, Ben, Joe, Mike, Carl, Peggy

BORN IN DEPENDENT PHILIPPINE CATHOLIC HUGO, BIRD, RUSH, JESSY, SAM, MO, OS... LIFE OF ARTS, PIECES

HOW CAN I CREATE WHOLENESS IN ME, TV PLACES WHERE TAM... TENSIONS... JOYFUL HAPPY PEOPLE
SINCE BIRTH... HOW DO I HANDLE CONFLICT IS PART OF SETTING... DEI ELDER/OST FACILITATOR... JOYFUL AND CONFLICT
HOW DO WE DO THIS HARD WORK IN THIS TIME W/JOY

DIVERSITY: THE DIFFERENCES AND SIMILARITIES THAT MATTER / EQUITY: INCLUDING PEOPLE WHEN HISTORICAL
STRUCTURE EXCLUSION... LOOKING OVER THE FENCE

OST: CONTAINS DIVERSITY, INCLUSION, EQUITY... SO DO WE NEED TO DO THE WORK INEFFABLE

(SOME) DISABILITY NOT VISIBLE ARTS & CULTURE SESSION ON DEI – IMPACTFUL AS DIVERSE
OS PROVIDED SPACE TO NAME THE VISIBLE & COURAGE TO BRING OUT UNCOMFORTABLE TOPICS

A JOURNEY TO TRUST” CONFERENCES: SAME
SILENCE, PRESENCE IN DEI
WILLINGNESS TO USE JOY (PRIORITY IN OS)

OST WORK OF MIGRANT WORKERS & URBAN CITIZENS ON EQUAL RIGHTS
SUPRISED ATTEND WITH UNDERSTANDING EACH OTHER
“WE WERE ALL HAPPY” ONLINE PLATFORM OPENED UP PROPOSALS FOR ACTIONS
invitations for involvement, leadership
opposing with evening passion show most ineffable
not just visible diversity. Also can up the inclusion
through music + visuals. Not enough but important
not just white spaces.

youthful system macho + social work system feminist
neutral facilitator overcome + build to
live in joy so stay playful with - what am I blind to

1st OSF for Syrians in Jordan - got caught in the conflict in the
contact in the conflict. OSF can take place in unimagined
conditions. Kids created their own agenda. Prioritize of
7 key actions. Felt school is theirs, joy
Did school implement? No and... count time kids joy

HABIT CHANGING - sometimes takes multiple time,
to be present change, but knowing it has happened
how can we do more of it. "ENOUGH"

Caring for family with mental illness.
"make me not enough, be enough" and let me find my joy in

that is a leap of faith inside me
relax OSF + my methodologies - let them be enough joy
daughter went an inappropriate top. Why? Distractions boy. Daughter
then spending up delivering peaceful + mannered. Daughter joy

Communities finding little tiny bridges to step across to each other
Food - FEMA - stories, laughter two open into experiences to trauma

of family
Joy is OST enough. is OST enough. is OST enough.

JOY LOVE

Enoughness of Kryptonite

emergence

Can savour ineftable when we scan for moments of joy in our work

- laughter erupting as sign of meeting on track
- Monster Inc. switching from seeing screams to laughter
- Engaging not just verbally in OST Space. All modes show up with the
  invitation. (it's 90% of DEI)

Committee: how diverse to be part of invitation

Decoration of room

People's voices are powerful acts of creating relationship to self, to others, to this world.

Session: being explicit in our storytelling and how that brings in the diversity, equity, & inclusion. And explicitly mirroring people to seek & discover the joy and ineftable in their stories. This helped create our story.

Individual - group - larger world. Personal, vulnerable, relatable, connecting in the years of hope.
## Topic Title

Diversity Equity Inclusion Ineffable! (using ost)

## Initiator

Tanya Cruz Teller

### Participants (Please print legibly - First and Last Name)

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Sat 1pm Heart – Touching Ineffable Spirit of the 11th Generation – Doug

Topic Title: Touching Ineffable Spirit of the 11th Generation (200 yrs)
Initiator: Doug Garmann

Participants:

SUMMARY HIGHLIGHTS

Please see flip chart/mind map

Participant Sheet
World Open Space on Open Space
October 25-27, 2019

Topic Title: Touching Ineffable Spirit of the 11th Generation (200 yrs)
Initiator: Doug Garmann

Participants (Please print legibly - First and Last Name)

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Please post your participant list under your flip chart report on the news wall
Sat 1pm Infinity – The Role of the Body, Movement, and Spatial Awareness in Open Space – Tricia

This session was attended by Harold, Eric, and Jenny. Tricia warmed us up with a number of exercises that helped us listen and move via different parts of the body and ways of moving and then she let us dance to music and gradually invited us first to make gentle movements in place and gradually into other body awareness and more full use of the space.

We also experimented with a Social Presencing Theater exercise (from Theory U - https://www.presencing.org/aboutus/spt) where we tried to execute a single movement of the system representing Open Space facilitators, the Shadow of the facilitators, Movement, and the World. The beginning posture was of the Open Space facilitators boldly pointing forward towards the World trying to ignore and look past the Shadow which was right in front of the Facilitator as Movement was dancing around the side. The ending after the movement was the Shadow and Facilitator holding hands with arms outstretched, Shadow embracing Facilitator from behind and to the left, and both facing up on the floor. Movement and World looked down on either side with arms spread towards them. All experienced this as very meaningful somatically.
Sat 1pm Gazebo – Create/Share A Song/Poem- Joe Brodnicki

SESSION: Creativity break: Write a song or poem about OS, OST or WOSONOS
Convener: Joe Brodnicki
Participants:
• Nancy Wells
• Stefan Sargent
• Suzanne Daigle
• Elaine Neiberding

SUMMARY/LESSONS
• The more detailed or complete the outcome you desire, the more you need to allow the time for that to emerge.
• You have what you need to be creative. Look, listen, be aware.
• Let the voice of the creative work (e.g., humorous, beautiful, sad) emerge as you write.
• Especially on a short time frame, borrow, adapt, (steal) from past experiences. You can always go back and improve it, but you must start somewhere. Don’t let perfection stymie your work.
• Have fun!

Listening to Snippets of the Wisdom of Open Space A Poem sort of – Tom Brown

Thanks, This Goes to…Choice What it is?
Together
Sooooo, many Talk

I Love, the Idea

Laughter

That’s so Hard, the Tears Run

And She started Walking Now, we are really laughing

I should have a cork
It comes down
Some Got it, and a Lot did not get it.

Yes

Thinking about....
I Love, the Share of Stories

That is a way
Laughter, Laughter, Laughter, Laughter

Feet, Moving Across, the Room Morning and Noon
Kindness
Paint a Picture of it

It’s All about Me

What are people saying? What are they doing? You tell me, He’ll tell me
I struggling to Understanding
It seems to be that people are always....

In a weird way
To Manipulate Dictionary Definition.

The Ineffable – A WOSonOS 2019 poem – Jenny Hegland

A salute,
a celebration,
and
a hug

For the unsung heroes,
for opening space in the heart,
and
for walking around the center

For the wisdom of the elders,
for the experiences of relief,
and
for the gift of healing

For joy,
for movement,
and
for the found poem

For laughter,
for welcoming,
and
for the “professional development tool”

For weeping,
for the extraordinary,
and again, for the joy

For the grief, for the white, and for the blessing

For meeting heroes, for the breath in, and for the breath out

For the heart-to-heart hug, for the hug hole, and for the Chinese hug

For grace, for the freedom to choose, and for the song of miracles

For love, for the Tao, and for Spirit moving

For friends around the world, for soul mates, and for coming home.
Sat 1pm Waves – Living in Open Space. On the road, let’s talk! Come visit! – Suzanne
Sat 1pm Spiral – What does unleashing the wisdom of the crowd look like? – Colin

What does unleashing the wisdom of the crowd look like?

Colin
Sat 1pm Triangle – Communities Connecting Communities (to OS) – Kevin
Sat 2:30pm Waves – Practicing Emergence – What exercises/practices can we do/share to experience emergence? – Ron Quartel
PRACTICING EMERGENCE

What exercises can we practice and/or share to experience emergence?
(Deeper experience or first time experience?)
Reverence in our work and daily lives

Hopi prophecy:
“We are the ones we’ve been waiting for.”
Every act is a ceremony.
Every word is a prayer.
Every walk is a pilgrimage.
Every place is a shrine.
~Charles Eisenstein

Braiding Sweetgrass
Robin Wall Kimmerer
NOWWHAT2019.com

ho’o lohe “the enacting of the sound”
hearing that sinks in
in Hawaiian

We recited the Haudenosaunee Thanksgiving Address
dance for all people. com

We recorded a short video that can be found on the YouTube channel for
Now What?! at nowwhat2019.com/harvest
# Workshop Sheet

**World Open Space on Open Space**  
**October 25-27, 2019**

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**Topic Title:**  
Reverence in Our Work & Daily Lives

Reverent in our Work & Daily Lives

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**Notes:**

- Please indicate your comments or feedback in the space provided.
Sat 2:30pm Heart – Mini OST – Han De

**Topic:** Mini OST

**Convenor:** Qing Hua (Mrs. Song)

**Participants:** Hulu, Asay, Artur, Chris, Myriane, Jake, Kevin

- IDEAL
  - 1st day open
  - 2nd day consensus
  - 3rd day action plan

- REALITY
  - Impossible...
  - China context
  - gathering w/ a lot of ppl.
  - ≈ ½ day

**How to do OS in ½ day?**

- no consensus or action planning

After a ½ day

- Participants want more time
- Sponsors understand
- You (facilitator) can now tell them that this was just ½ of an os.

- Speak their feelings during closing circle
- Always document

- Opens the door to more os.

- Sessions x 2 @ 40min each (60 pp)
- Opening 30 min

- Paul Levy: openings in max 10min...

- Less thing to do = what is the minimum that you can say...

- Not going over the principles
- Most important: establish rules in the conversation to have no right or wrong, only difference
Principles are descriptive, not prescriptive. Does the law naturally arise from the OS? It needs to be clarified that you can not participate.

**Mini OST**

**Time vs. Numbers**
- Depends on:
  1. Existing culture
  2. Familiarity with method

**Theme-Driven OS**
- To leave if you request, because you go to other groups to contribute.

**Law of 2 feet**
- Does not apply in Chinese culture.
- There is a report back (oral) because they would not read the report.

**Decide a theme in OS**
- Small representative sample does OST to set the theme.

**Common Words**

**Request**
- Keynote on going on experience of OS in 1.5 hrs for 300 ppl. in 60 words.

- **What would it look like if it were possible**
  - 15 min opening
  - 3.5 min rounds (to give the experience of moving)
  - 15 min close (1 word or phrase)
  - 15 min Q&A on their experience

- In 1/2 day or 2 hrs...
  - You can get a taste of it.

Experience with 4 officials:
- 1/2 day, they brought up only 4 topics because of their closed desire.

On OS kickoff meeting, they bring up more than is off-the-record. How to lead more OS...
Short meetings, regularly, same place, same time in OS... = SIMPLE, SELF-ORGANIZED
(You don’t introduce the principles + law)

ONLY IN CHINA? — short OS wanted everywhere

BE A VOICE FOR LONGER CST.

ONLY 1 day? do PM afternoon first day + morning next day. (they keep OS at night)

Dreams help press

Inviting dreamtime honour the neuroscience that prevades the OS

Community trust relationship
Sat 2:30pm Sun – AFH? Facilitating Open Space all the way to action? Tips?/Tricks?/Faith? – Marc
Medicine Wheel Tool

Leadership

Who's leading this initiative?

The "What"

Aspiration Vector True North

The "How"

Action Plans Next Steps

Support Network

Partners Who Can Help

Stakeholders

Community

Jeff Bellman

Extraordinary Groups
- Very Successful
- People love being in them

Features
- Just enough structure
- (How close can I get to open space)

Balance
- (What does this group need out of this experience I feel OK about handling)

p. 2/2
Summary Report
World Open Space on Open Space
October 25-27, 2019

Topic Title: Ask For Help (AFT): How to Facilitate Open Space All the Way to Action
Initiator: Marc Trudeau
Participants: (as per sign up sheet)

SUMMARY HIGHLIGHTS

1. OST mashups with other tools is possible
   a. Choose mashup to enhance clarity

2. Pre-work is critical
   - Theme
   - Boundaries
   - Sponsor Expectations (Included/Excluded)

3. Honor Principles and Law throughout
   - Module relative openness of marketplace
   - by returning to the circle

IDEAS FOR ACTION:

Now have enough sense of in/out of bounds to experiment with some confidence. Thanks!

Participant Sheet
World Open Space on Open Space
October 25-27, 2019

Topic Title: AFT: How to Facilitate OST All the Way to Action?
Initiator: Marc Trudeau

Participants (Please print legibly - First and Last Name)

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
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<tbody>
<tr>
<td>1</td>
<td>Newell Eaton</td>
<td>10</td>
</tr>
<tr>
<td>2</td>
<td>Nancy Wells</td>
<td>11</td>
</tr>
<tr>
<td>3</td>
<td>Joe Brown</td>
<td>12</td>
</tr>
</tbody>
</table>
Sat 2:30pm Triangle – Opening Space in the Online World – Tom Brown
(We will have virtual guests)
Sat 2:30pm Spiral – Progress as the Peace – (a Post-Soviet Space bias!)
Words for
Gail
please write.....
ABRAÇO (HUG) ARTUR
I have missed you
MISS YOU - ABSON F
CIAO GAIL!! GERARDO

2:30 SAT

Pop-up Session

Spawned by
Ben Rogers

With: Tunde, Chris, Stefan, Doug

New connection experiences only
accessible virtually

Does VR/AR get in the way of Better?

(We were treated to text cat poem, as an example)

(Jeni Hegland’s visual of today’s Zoom session was another.)

AI, like OST, is a deeply emergent process that is best experienced.

“Understanding” AI is often limited by explanations and even the academic structures that it was born in (Case Western).

Appreciative Interview can feel like being in ‘school’ which can be alienating and oppressive in some traditional cultures. The interview is however a practice of storytelling so practitioners can actually remove the interview protocol as a formal structure and invite people to tell their stories in their parts: peak experience, what they valued about that experience, what they wish for going forward.

Practical Application discussion: Maunakea. Wisdom: broaden the inquiry, open the space to many more stakeholders than just focusing on the topic that is completely intractable/polar. On Maunakea protestors have blocked construction of the TMT telescope since July, and this has inspired protests against other development on other islands. Resolution may seem a binary of build or don’t build the telescope. However, when Peggy asked Eric what a broader inquiry might be, he thought maybe “How do we love Hawaii?” to find the common ground. Another example of this was an OST in a township in South Africa outside of Johannesburg where the initial request or need was to engage with taxi drivers shooting each other for critical work routes but the OST theme became Economic Prosperity for all of Thembisa. This broadened the invitation, conversations and solutions and shifted was previously felt intractable in the community. (As shared by Harrison Owen to Tanya). Peggy shared example in the Pacific Northwest in which a conflict between Pacific Northwest tribes and the National Oceanographic and Atmospheric Administration (NOAA) were in a 2-year conflict around their shared responsibility for marine waterways. During an Open Space, a tribal leader welcomed everyone then left saying he had another commitment. Peggy did the opening and was standing up waiting for someone to step in to write a session when someone in the circle asked what I was going to do. She stammered something about picking up coffee cups. After some more push back, she sat down seeing this might take a while. As soon as she sat, people jumped in to post sessions. It was a lesson in understanding power. After the first round of sessions, the tribal leader returned. He and the leader from NOAA sat across from each other surrounded by almost all of the other participants. After 20 minutes, they got up and shook hands. An agreement was reached. They ended the day early, canceling the last round, with calls to “circle up” following that session. During the closing circle, someone from the Bureau of Indian Affairs said it was the most productive and respectful meeting between native people and a U.S. government agency he’d ever attended. It was a lesson in creating space for meeting as peers.
Day? Time? Where? – Right or wrong way to sound the chime – Barry

Initiators: Barry Owen

Participants: Tanya Cruz Teller, Suzanne Daigle and all

Topic: Right or wrong way to sound the chime

Following description on how to use the chimes, Suzanne asked if Tanya might put in writing what she had described to us all in circle. She gracefully obliged!

In Tanya’s words:

Barry asked an intentionally provocative question during Evening News: is there a right and wrong way to sound the chimes? He invited me to share my reply during the following Morning News. In my experience that depends what cultural context you are in. When I clink the chimes from top to bottom, my Indian South African colleagues delight in how it’s their practice of using the chimes in prayer and dance. When I clink the chimes from side to side my colleagues who are in a practice of meditation connect with in their mindfulness ritual. Knowing these different cultural practices moves can move us from the binary of right or wrong into the richness of cross-cultural understanding; it’s an opportunity to be aware of how I’m opening up space and with whom.

Chimes are also an invitation to be clear on what my intention is for ringing the chimes. If I want to disrupt the space, I clink from top to bottom. If I want to call in the space, I clink from side to side. If I want to weave us together with sound, I clink from side to side with a chime that is built to hold its ring for a minute.
Participant Interviews

Questions asked:

1. How did Open Space come into your life?
2. How did it affect or change your life?
3. Can you share a story or experience of facilitating an Open Space?

Suzanne Daigle interviewer, Anna Caroline at the camera seen here testing the microphone

Luis Gallardo

[Image of Luis Gallardo]

https://www.youtube.com/watch?v=EHWKAMdEdSc&feature=youtu.be

Chris Kloth

[Image of Chris Kloth]

https://youtu.be/wZV23oearH4

Thomas Herrmann

[Image of Thomas Herrmann]

https://youtu.be/rzHSSg67V7M
Suzanne & Anna Caroline
Share your story
3 - 9 minutes
Video Interview

» When did you first experience OST?
» How did it change your life?
» Share a story - a moment in OST
   - an event you facilitated

Your Name... we will find you!

Tanya Cruz Teller
Susan Thomas
Gerardo
Chris
Action Planning – Unknown Invitation

World Open Space on Open Space
October 25-27, 2019

Next Steps

Action

Topic Title:
Initiator:
Participants (per sign-up sheet)

SUMMARY HIGHLIGHTS

What? When? How?

IDEAS FOR ACTION:

[Handwritten notes and diagrams]

[Handwritten text, possibly quotes or ideas]

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Action Planning – Bringing OST to the Indigenous Lead Great Gathering in the Amazon August 2020 – Ben

Bringing OST to the indigenous led Great Gathering in the Amazon in August 2020

Ben
Great Gathering in the AMAZON

- Invite a delegation from Rainbow Gathering 2020 Gathering in Idaho July 2-7, 2020

Juan Lopez - CA OSF (Taneq)

Kuntanawa Tribe

If another 6-7% of the forest disappears, the whole forest will probably die. This will destroy the global climate as well.

Rob de Loof has a vision for this gathering, and he wants it to emerge...

All stakeholders coming together—connect deeply to forest's create a spirit of healing...
- The forest is worth more standing than as agricultural land or timber
- Spiritually guided by Kuntumanc
  Carlos Noble (leading scientist)
- End w/Ceremony in the forest
- NGOs, diplomats, etc. come together
- Process is not decided
- Peace Corps connection (Kevin Blossfeld)
- Jeff Bezos (Ron Quartel)
- Catholic bishops gathering now
  in Rome for squad on Climate & Forests
  (and key role of indigenous) Marc Trudeau
- Sandra Chemin & Lucas Tauldefreitas - Email
  (Susan Bastedo)
  [Attachments in Amazon S3 bucket]
- Who is holding the center of the circle?
- Concern about the source of aid and their motives, conditions, strings, etc.
  The money can drive everything, for marketing purposes.
- Billionaires have to donate anonymously?!
- When is it OK to use the tools of the current system, if ever?
- The pre-work, theme, and invitation is 90% of what matters
Flow & Happiness

What? When? How?

Contact person:

Convenor:

Who wants to join?

Action:
Open Space create Organization flow.

Creating Human Flourishing

Flowing by ZS
The Exponentials of Happiness & Well-being

Collective
- Consciousness
- Subconsciousness
- Unconsciousness

Communitites
- Culture
- Beliefs
- Rules

Individual
- Awareness
- Mindfulness
- Transcendence

Accelerate individual transformation or alienate

Empathy
- Compassion
- Love

Exponential Technologies impact all 3 levels
Quantum and Dynamic Systems change mindset

**HAPPYALISM* AS NEW PARADIGM**
- Education system
- Health system
- Financial system

© Luis Gallardo
This initiative included interest from participants, Jake, Harold, Tricia, Anna, and Tanya, and it has been launched since the WOSonOS 2019.
Hi, Hello Impossible, Simple Harrison...., I know. lighter

Attended
A Million dollars A network
A Beautiful River

Psycho-Emotional

Chinese, is a fussy language

Until Next Time
I’ll set the stage Connected to
Very Well Thank You Laughter

How the different context... Feet Walking
Initiation
OOOO....

Appreciate Abstraction
My self involved Laughter

One of the things that happened
And we shared common experiences Feet walking

I saw..... I have.....

OK
I want. Change Yeah

I’m worried,

I don’t know why Walking feet slow

A meeting without food, should be an email Laughter

A warm presence sitting next to me. We need some more.
We can talk

The Tingshaw rings... and rings... and rings...

and fades to silence.
Closing Circle Process

Peggy, our facilitator at the close, asked, “In a word or phrase, what were your learnings regarding, 'Honoring the Ineffable Spirit of Open Space’?” We answered...

Synergy
Don’t have to have the answer
Connections
Ready to let my heart speak
Can’t sell OS, but can “sell” (dance) it.
Keep on respecting the spirit.
The music of human conversation
Ineffable connection between trauma and joy
Power of not knowing
Takes lots of energy
Hear each person’s offer of self.
Being unsettled
process of invitation
is it time?
is passion strong enough?
boundary of genuine invitation
In this together
responsibility to inner work
to fuel our work
I only do things if they’re fun.
Open heart/Humble/Possibility
In presence in my body
with divine feminine
with divine masculine
Happy accident
Fullness
High, joyful play
Goodbye & Next Year’s WOSonOS in Berlin & Good-bye!
Thank You
Cherry Hill Park
❤️❤️😊